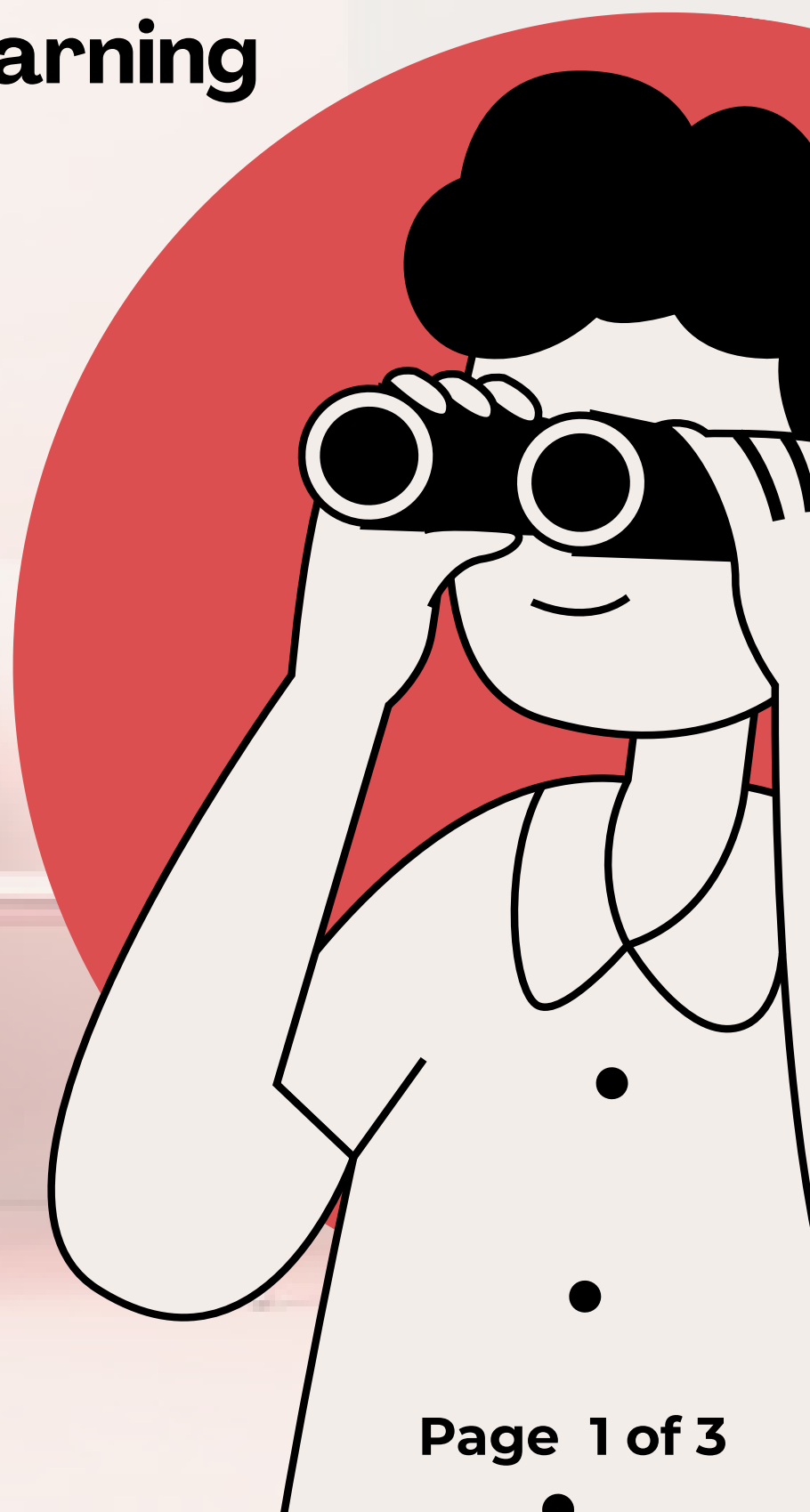


We're Hiring!

**Monitoring, Evaluation
Accountability and Learning
(MEAL) Officer**

**SRHR Next
Programme**



THE ROLE

Title: Monitoring, Evaluation Accountability and Learning (MEAL) Officer

Duty Station: Nairobi with regular travels to the project areas

Contract Type: Full time (40 hours per week)

Reports to: SRHR Next Programme Coordinator

Contract Duration: 1 year fixed term contract renewed yearly subject to funding availability

Starting Date: ASAP

Non-financial benefits: Pension, Medical, Hybrid working, WIBA/GLA etc.

ABOUT THE KENYA SRHR ALLIANCE

The Sexual Reproductive Health and Rights (SRHR) Alliance, commonly known as the SRHR Alliance, or the Alliance is a national coalition of 17 civil society organizations spread across the country dedicated to promote, advance and protect the sexual and reproductive health and rights of adolescent girls and young women, vulnerable and marginalized groups including people living with HIV, persons with disabilities and LGBTIQ community aged 10–24 years in Kenya. For more information on our work, please visit our website [here](#).

OBJECTIVE OF THE ROLE

1. The SRHR Alliance is looking for an experienced and dynamic Monitoring, Evaluation and Learning (ME&L) officer to lead the ME&L aspect of the SRHR Next Programme.
2. The holder of the position will be responsible for MEAL aspects of programmes within the Alliance, in particular problem identification, data collection, analysis and presentation, learning, and dissemination of results. The individual will work closely with the SRHR Next Program lead, and the SRHR Alliance head of programmes and advocacy based in Nairobi.

KEY DUTIES AND RESPONSIBILITIES

- In collaboration with partner organizations, conduct outcome measurement and other MEAL assignments for the SRHR Next programme.
- Develop a strategy for documenting and disseminating SRHR Next programme results to SRHR Next partners and other stakeholders.
- Support to carry out analyses, critical evaluations, and interpretations of qualitative and quantitative data and apply techniques appropriate to the programme.
- Provide support in developing a prioritized SRHR Alliance learning agenda.
- Train and provide technical assistance to SRHR Alliance programs and SRHR Next partners on the development and implementation of effective MEAL strategies/initiatives
- Contribute to the development, documentation, and dissemination of cross-country lessons learned, best practices, and experience.
- Ensure timely submission of project reports and other deliverables as specified in the grant.
- Translate technical information (such as research findings and regulatory decisions) for non-technical policymakers and advocates.
- Monitor the progress of the Alliance processes related to MEAL and advise the Alliance accordingly.
- Ensure baseline, midterm, and end line evaluation requirements and recommendations are met
- Represent the Alliance as the SRHR Next programme lead in various national and global working groups and platforms.
- Perform any other duty assigned to them by SRHR Alliance Kenya

EDUCATIONAL BACKGROUND AND EXPERIENCE

1. Bachelor's degree in Monitoring & Evaluation, Development Studies, Statistics, Economics, Social Sciences, Public Health, Project Management, or a related field. A master's is an added advantage.
2. 2–5 years of relevant experience in MEAL/PMEL, project implementation, data management, or development programmes.
3. Experience working with relevant government agencies, communities, and youth.
4. Good knowledge and understanding of the adolescent sexual and reproductive health and rights environment and HIV/AIDS in the country
5. Excellent analytical and report writing skills
6. Strong facilitation skills.
7. Demonstrated a high level of professionalism. Advanced skills in design, implementation and quality assurance throughout the data collection process and specifically software, such as Kobo Toolbox, ODK, CommCare and others as relevant.
8. Ability to work independently as well as within a team.
9. Experience in communicating and coordinating with a variety of partners
10. Prepared to frequently travel to the project sites in Kenya.

Getting excited to join us?

We are eager to get to know you, please submit your **application letter and CV (max 4 pages) as one PDF document** to recruitment@srhralliance.or.ke by **C.O.B Monday 28th September 2026**.

*Email subject should be **MEAL Officer**.*

Kindly take note of the following

- The MEAL Officer is contracted by Sexual and Reproductive Health and Rights (SRHR) Alliance, the Country lead organization for the SRHR Next Programme.
- Candidates must be available for the fulltime role i.e. 40hrs/week thus, and Officer cannot have another position/job while doing this role.
- Please be advised that SRHR does not charge any fees from applicants at any stage nor has it engaged a third party to facilitate this hire. **BEWARE of scammers**
- Applications will be reviewed on a roll in basis. To assure consideration, submit your application as soon as possible.
- We regret that only shortlisted candidates will be contacted. If you do not hear from us within two weeks post application, please consider your application unsuccessful.

